

2025 EARLY CHILDHOOD EDUCATION PROVIDER CYCLE QUESTIONS

(Phase 1: Abbreviated Narrative Application; Phase 2: Supplemental Information (as needed))

PHASE 1: Abbreviated Narrative Application

ELIGIBILITY QUESTIONS

Please complete the eligibility questionnaire below to determine if your organization or project is eligible for this cycle.

You must be able to answer “yes” to all of the following:

- My organization has been awarded a Stranahan Early Childhood Education Program grant within the last five years (2020 or later).
- My organization operates an early childhood center, family childcare home, or public preschool or kindergarten classroom.
- If awarded, Stranahan funding would not be used for general operating support, high education scholarships or tuition assistance, increased staff compensation, or one-time staff bonuses.

Please send an email to grants@stranahanfoundation.org with any questions regarding this eligibility criteria..

ORGANIZATION INFORMATION

We are looking for the basics here—your organization's name, what the IRS knows your organization by, and where we can find more information. Many of these fields can be auto-filled from the system.

1. Organization Name (name, AKA, and legal)
2. Address
3. Tax ID
4. Website
5. Staff
 - a. # of full-time employees
 - b. # of part-time employees
 - c. # of volunteers
 - d. Current Staff Retention Rate
 - e. Average tenure of staff (in years)
6. What is your current relationship with the Stranahan Foundation?
YOU MUST SELECT AN ANSWER FROM THE DROP-DOWN MENU HERE TO SEE THE FULL LIST OF RELEVANT QUESTIONS

ORGANIZATION BACKGROUND **(RELEVANT ONLY TO ORGANIZATIONS WITHOUT AN ACTIVE GRANT)**

We want to create a basic profile for your organization if you're being considered for funding. This information will help us set it up. Once your profile is created, most of it will be saved, so if you apply again, you'll just need to review and update it!

1. What is your organization's mission?
2. Please provide a brief overview of your organization and its core programs/services.
(Recommended length: no more than 250 words)
3. Describe any significant changes to your organization's leadership, strategic vision, operations, and program offerings since your Stranahan funding ended.
4. Financial figures from the most recently completed fiscal year (e.g., revenue, expense, assets, liabilities, etc.)
5. What is your current year's operating budget (expenses only)?
6. How many days of operating cash does the organization currently have?
7. Service Numbers

- a. # of sites
- b. # of classrooms
- c. # of coaches
- d. # of lead teachers
- e. # of associate or assistant teachers
- f. # of children (birth to 5)

CONTACT INFORMATION

We need to know who to contact if we have questions about a specific topic.

1. CEO/Executive Director
2. Finance/Payment Contact
3. Request Primary Contact

FUNDING REQUEST

We'd like to know more about the project you are proposing over the next one to two years. Please be as clear and concise as possible.

1. Project Title
2. Requested Amount
3. Total Project Budget
4. Proposed Grant Start and End Dates
5. Outline the organization's current workforce retention goals and strategies/initiatives.
 - *Be sure to include one—to two-sentence descriptions of each initiative or strategy.*
 - *The use of bullets is preferred*
 - *Recommended length: 250 words or less*
6. Briefly describe how one-time Stranahan Foundation funding could be used to further support these initiatives.
 - *Be clear and concise in describing the key activities or components, target beneficiaries or eligibility guidelines, and associated timelines.*
 - *The use of bullets is preferred.*
 - *Recommended length: 250 words or less*
7. Describe any data, research, or staff input that informed the development of your overall strategy or project.

(Recommended length: 150 words or less)
8. What other resources will be needed to implement this proposed project (e.g., budget, personnel, contractors)?

(Recommended length: 150 words or less)
9. How will the success of the initiative or project be measured?

Based on the focus of this RFP and the current environment, we would anticipate the five metrics would be more related to:

 - *Program or project utilization*
 - *Teacher and staff retention rates*
 - *Staff reporting lower levels of burnout or stress*
 - *Reductions in absenteeism*
 - *Staff satisfaction rates*
 - *Net promoter score (willingness to recommend the organization as a place to work)*

(Recommended length: 150 words or less)

ADDITIONAL INFORMATION

Below is an OPTIONAL space to share anything you think we should know to inform our decision-making process.

1. What else should we know about your organization, financials, programs, fundraising, or timing of this proposal?